



Modern Slavery Act Statement

PURPOSE

Abu Dhabi Ports Company PJSC (hereinafter referred to as “AD Ports Group”) is committed to conducting its business responsibly and ethically and to preventing all forms of modern slavery and human trafficking within its operations and supply chain. The Group recognizes modern slavery as a serious violation of human rights and is committed to upholding the dignity, freedom, and rights of all individuals.

This Statement outlines AD Ports Group’s commitment to identifying, mitigating, and addressing risks related to modern slavery and human trafficking, in line with applicable laws, international standards, and the Group’s Environmental, Social and Governance (ESG) commitments.

SCOPE

This Statement applies across AD Ports Group and its subsidiaries and extends to the Group’s operations, business partners, contractors, suppliers, and other third parties where relevant. It covers all jurisdictions in which AD Ports Group operates, both locally and internationally.

POLICY STATEMENT

This Statement reflects AD Ports Group’s commitment to preventing modern slavery and human trafficking by promoting ethical business practices and responsible supply chain management.

AD Ports Group seeks to lead by example to:

- Maintain a zero-tolerance approach to all forms of modern slavery, forced labour, child labour, and human trafficking.
- Promote respect for human rights and fair labour practices across the Group’s operations and value chain.
- Integrate modern slavery risk considerations into business operations, supplier engagement, and procurement practices.
- Engage with business partners and suppliers to ensure alignment with the Group’s ethical standards and expectations.
- Raise awareness and promote understanding of modern slavery risks among employees and relevant stakeholders.
- Comply with applicable modern slavery, labour, and human rights laws and regulations in the jurisdictions where the Group operates.
- Align practices with relevant international principles related to human rights, labour standards, and responsible business conduct.
- Support the Group’s ESG objectives by embedding ethical and responsible practices throughout its operations and supply chain.

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