



ESG Policy Statement

PURPOSE

Abu Dhabi Ports Company PJSC (hereinafter referred to as "AD Ports Group") aims to mitigate and reduce its exposure to Environmental, Social and Governance (ESG) risks, foster positive relationships with employees, customers, communities, and other stakeholders by promoting diversity, health and safety and human & labour rights, comply with applicable laws and regulations, and align its activities with the leading global practices to achieve long-term value creation for its stakeholders.

This policy will drive the ESG transformation journey of the Group, enabling ESG risk management across its value chain, and enhancing the ESG performance monitoring and reporting of the Group. Through the effective implementation of this policy, AD Ports Group aims to address the needs and expectations of key stakeholders about the Group's ESG performance, supported by existing policies and procedures. AD Ports Group strives to achieve its compliance obligations in line with applicable regulatory and voluntary ESG commitments by embedding ESG principles across the Group's operations.

SCOPE

This policy guides the management of material ESG issues across the AD Ports Group value chain and will be adopted and implemented across all business lines, corporate units, divisions, departments/ functions, clusters offices and subsidiaries in line with leading ESG practices. The ESG Policy applies to the entire boundary of AD Ports Group operations & supply chain locally and globally.

POLICY STATEMENT

This policy reflects the AD Ports Group's commitment to integrating ESG factors throughout its operations by focusing on matters that are meaningful to stakeholders.

AD Ports Group seeks to lead by example to:

- Integrate ESG issues across the lifecycle of the Group's business operations to drive a positive impact on the economies, communities, and environments in which AD Ports Group operates.
- Proactively engage with stakeholders to identify and address AD Ports Group's material ESG issues.
- Communicate AD Ports Group's ESG commitments and disclosures to stakeholders and support national and global ESG agendas and efforts.
- Incorporate ESG issues into the Group's investment strategies and decision-making processes, ownership policies, and practices.
- Adopt responsible business practices across the Group's operations and ownership decisions.
- Monitor and comply with all the applicable ESG laws and regulations across all markets of operations.
- Foster and promote a culture of driving environmental stewardship, positively impacting people and communities and ensuring effective corporate governance and ethical business practices.
- Promote and support the well-being of all employees and partners by creating an inclusive workplace that encourages diversity and respect for human rights across the supply chain.
- Work towards continuous development of the communities we operate in and create new opportunities to leave a positive impact in-line with our corporate social responsibility commitments.

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